

June 8, 2022

# ONE-DAY INTERNATIONAL CONFERENCE

## Human Capital and Sustainable Leadership in the 21<sup>st</sup> Century: The Meaning and Purpose of Work Leading to Meaningful Lives

### “IAAP Special Project Promoting Decent Work for All”

Wednesday June 8, 2022: Virtual Conference  
Department of Education, Languages, Intercultures, Literatures and Psychology (FORLILPSI)  
University of Florence, Italy

9.30 | 10.00  
INSTITUTIONAL GREETINGS – University of Florence, Italy

#### Keynote Lectures

10.00 | 10.45  
Human Capital, Sustainable Leadership and Creative Workplace: With Specific Focus on Purpose and Meaning of Work  
Uichol Kim, Full Professor of College of Business Administration, Inha University, South Korea

10.45 | 11.00  
Discussion

11.00 | 11.45  
Working in Virtual Reality Environments: Opportunities and Challenges to Purpose and Meaning of Work  
Saadi Lahlou, Chair Professor of Social Psychology, London School of Economics, London, United Kingdom

11.45 | 12.00  
Discussion

12.00 | 12.45  
Decent Work, Leadership and Sustainability in Organizations: New Challenges in the 21<sup>st</sup> Century  
Annamaria Di Fabio, Full Professor of Work and Organizational Psychology  
Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

12.45 | 13.00  
Discussion

13.00 | 14.00  
Lunch Break

#### Invited Lectures

14.00 | 14.30  
Sustainability at Risk: Why do Bad Fellows emerge as Leaders and Good Fellows hide behind Scenes?  
Zeynep Aycan, Koc University, Istanbul, Turkey

14.30 | 15.00  
Malaysian Version of the Human Capital Sustainability Leadership  
Chua Bee Seok & Rosnah Ismail  
University Malaysia Sabah, Kota Kinabalu, Malaysia & University of Cyberjaya, Cyberjaya, Malaysia

15.00 | 15.30  
Sustainability in Indian Organizations: The Challenge of Leadership and Decent Work  
Alpana Vaidya, Symbiosis College of Arts and Commerce, Pune, India

15.30 | 16.00  
Work Values, Leadership Capabilities and Sustainable Leadership Styles  
Jisun Kim & Uichol Kim  
College of Business Administration, Inha University, South Korea

16.00 | 16.30  
Occupational Fatigue, Personality Traits and Decent Work  
Andrea Svicher & Annamaria Di Fabio  
Department of Education, Languages, Intercultures, Literatures and Psychology (Psychology Section), University of Florence, Italy

16.30 | 17.00  
Discussion

17.00 | 17.30  
Final Reflection and Conclusion  
Annamaria Di Fabio, Uichol Kim, & Saadi Lahlou,  
University of Florence, Italy, Inha University, South Korea, &  
London School of Economics, London, United Kingdom



VIRTUAL EVENT

THE EVENT IS FREE OF CHARGE

FOR CONFERENCE REGISTRATION: [annamaria.difabio@unifi.it](mailto:annamaria.difabio@unifi.it)